



## BOARD OF EDUCATION MEETING

**DECEMBER 14, 2022** 

PHONE: 708-225-4000 district205.net



Tonight's meeting is being streamed live via videoconferencing on Microsoft Teams and is video recorded. The Board President declares that an in-person meeting is not practical or prudent because of the current Disaster Proclamation issued by the Governor. Physical presence for the entire Board of Education and community is not feasible due to the disaster.



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## PLEDGE OF ALLEGIANCE



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## COMMITTEE OF THE WHOLE

Report from Curriculum Committee Report from Finance Committee Report from Policy Committee Report from Discipline Committee Report from Facilities Committee

### CONSENT AGENDA

- **Approval of Minutes**: Regular Meeting and Executive Session Minutes dated November 9, 2022
- Approval of District 205 Bills: ated November 10, 2022 through December 14, 2022
- Personnel: Approval of Resignations, Leave of Absence, New Hires & Terminations dated December 14, 2022
- Ratification(s):
  - i. Approval of Thornton Township High School Boys Basketball and Cheer Overnight Fieldtrip, Decatur, IL November 22 26, 2022
  - ii. Approval of Thornwood High School AVID Students Out-of-State College Tour, Grand Valley State University, Allendale, MI, November 28, 2022
  - iii. Approval of Thornridge High School Out-of-State College Tour, Grand Valley State University, Allendale, MI, December 8, 2022
  - iv. Approval of Thornridge and Thornton Township High Schools Cheer Competition Overnight Fieldtrip, Peoria High School, December 14, 2022

## PUBLIC PARTICIPATION

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the "executive session."

The Board will accept comments via email statements to be read at the meeting. Public comments were emailed to hill.laura@district205.net.

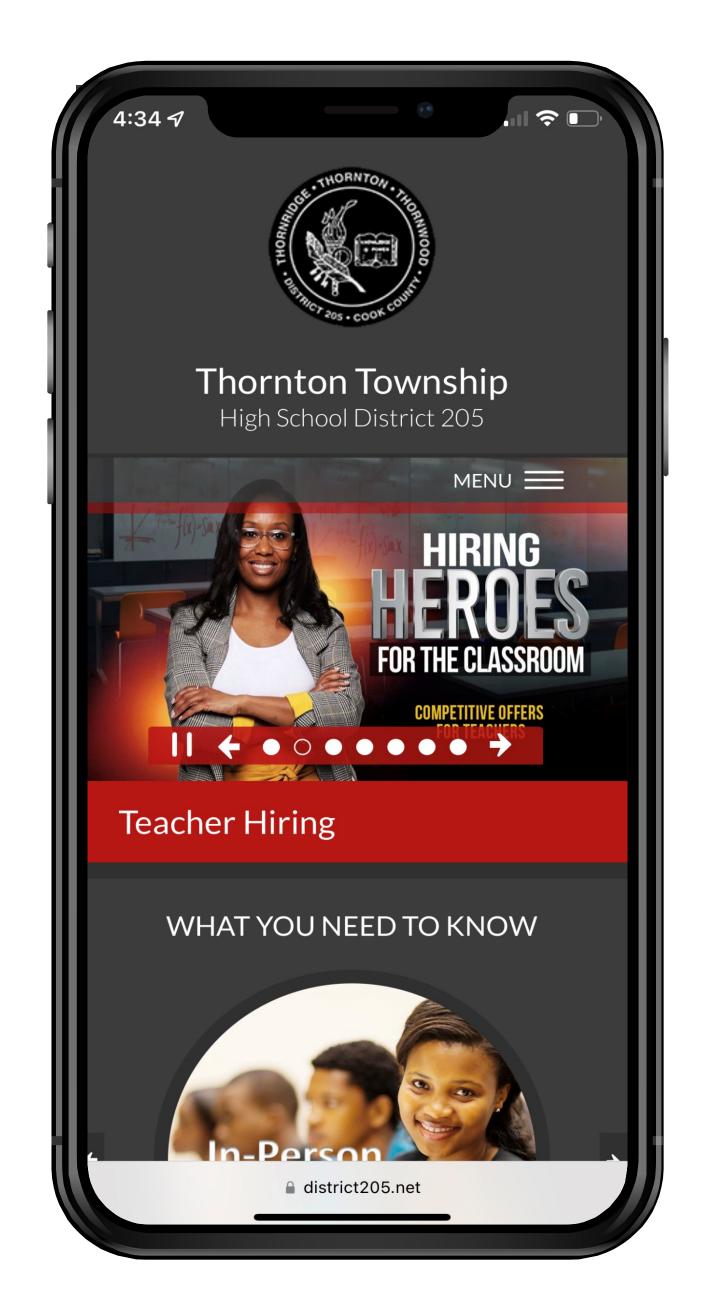




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#### COMMUNICATIONS

NEWS FROM THE SCHOOLS

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## THORNRIDGE HIGH SCHOOL



College & Career Fair

On Friday, November 18, 2022, from 11:00am to 3:30pm, the students of Thornridge High School participated in a day of post-high school exploration through a combination of Workshops, Classroom Demonstrations, and a College & Career Fair. Underclassmen had the opportunity to explore a variety of specialized courses offered at Thornridge High School, allowing them to be better equipped in deciding their courses for the next academic school year.

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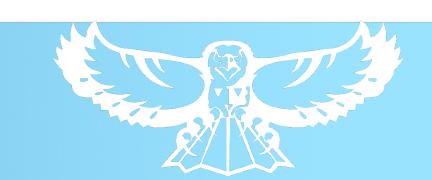
#### THORNRIDGE HIGH SCHOOL



College & Career Fair



In addition, the Class of 2023 had an opportunity to attend workshops designed to expose them to information for their specific District 205 3E (Enrolled, Enlisted, or Employed) plan. The Class of 2023 also received additional assistance with completing their District 205 noncredit graduation requirements in meeting its December 2022 deadline.



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Band Students Receive Scholarships



On Thursday, December 1, 2022, every senior in the Thornton Wildcat Marching Band received music scholarships in the amount of \$10,000 per year for four years from Simmons College of Kentucky. The band director visited TT and was very pleased with our seniors and their musical talents. He also invited the entire band to their High School Day/Battle of the Bands in the spring. This is only the beginning and the first of many scholarship opportunities to come!

#### Congratulations to Seniors:

- Idris Bathily
- Jonathan Fuller
- Alician Garcia
- Colby Smith
- Gabriel Grier
- Immanuel Boyce
- Uleses Reyes





A huge shout out to YOU!!!! Teachers, administration, administrative assistants, and students wh made an event with motivational speaker Ovi Vasquez and Rich 227 students amazing at Thornton. Our kids fully engaged and invested in scholarship and philanthropy.







Thornton joined with CEDA and My Block My Hood My City to provide decorations in Harvey community. Thank you, Mr. Hood!!!



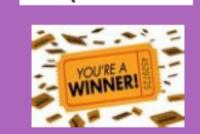
A special thanks to our Parent Coordinators for hosting a wonderful event for parents and students. A total of 90 families attended. Kudos to our Culinary Arts Instructor, Dr. Little, and his amazing students for spending their Saturday morning to prepare an elaborate meal for us. Principal Whitaker focused on the district's motto "Enrolled, Enlisted, **Employed."** We were honored to have a father and son team speak to students on the enlisted portion of our motto and Counselor, Nzinga Troutman, presented a wealth of information to our students and parents on graduation requirements, SAT/PSAT, Common App, and much more. We were able to raffle off TV's, grills, air fryers, gift cards, and more. Every person in attendance received a gift. Thanks to all who donated items for the raffle.

#### WILDCAT Parents & Students Class of 2023 & 2024

To a Pancake Breakfast

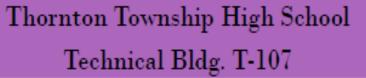


Class of 2023 & 2024
You Are Cordially
Invited



Saturday, December 10, 2022

9AM-Noon





The Parent Coordinators along with Principal Todd Whitaker are requesting the presence of our Junior & Senior Parents, or Guardians, along with your student. We have planned a morning of excitement, starting with a phenomenal breakfast, Guest Speakers Charles Alexander Sr. & Charles Alexander Jr., Information on Graduation Requirements, SAT, raffles and YOU!!! This will be a meet and greet opportunity, as well as an opportunity to bring your ideas.

\*ENROLLED\*ENLISTED\*EMPLOYED

EACH ONE-REACH ONE-TEACH ONE





Click on QR code or use the link below to register for the breakfast and to participate in the Raffle.

https://forms.gle/ FYWsjzemPsepo4qu8









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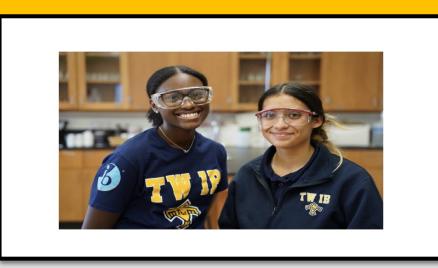
IB team has had many opportunities for experiential learning and celebrations this fall. Thanks to our dedicated teachers and support from administration, IB students were able to participate in many events. We went to the Steppenwolf Theatre to see 1919 as an IB History group. The IB Psychology students were able to see the Museum of Illusions exhibit, as well as participate in the Feed My Starving Children event. The IB Chemistry team led an event for the middle schools at TW and the IB ESS class had a Bubble Lab recently! We also enjoyed our annual Induction Ceremony with our amazing junior students. It has been a great fall for the TW IB team.

We are pleased to report that the TW





















#### **MARCHING THUNDERBIRDS** participated in the **CHICAGO THANKSGIVING** DAY PARADE.



















First, we want to welcome Mr. Dan Higgins to the AVID team. Mr. Higgins completed his AVID initiation rite by accompanying 30 AVID juniors and seniors on our first college tour of the 2022-2023 school year! The upperclassmen, Ms. Taylor, Mr. Owen, Mr. Higgins and Dr. Hines spent time visiting Grand Valley State University in Michigan.

Ms. Oluwanifemi Ajayi, better known as



Nifemi, was the November "AVID Thunderbird Who Soars" award winner. If you know her, you know why. She is an amazing young woman.





**IB STUDENT RAZIYAH KARIM** 

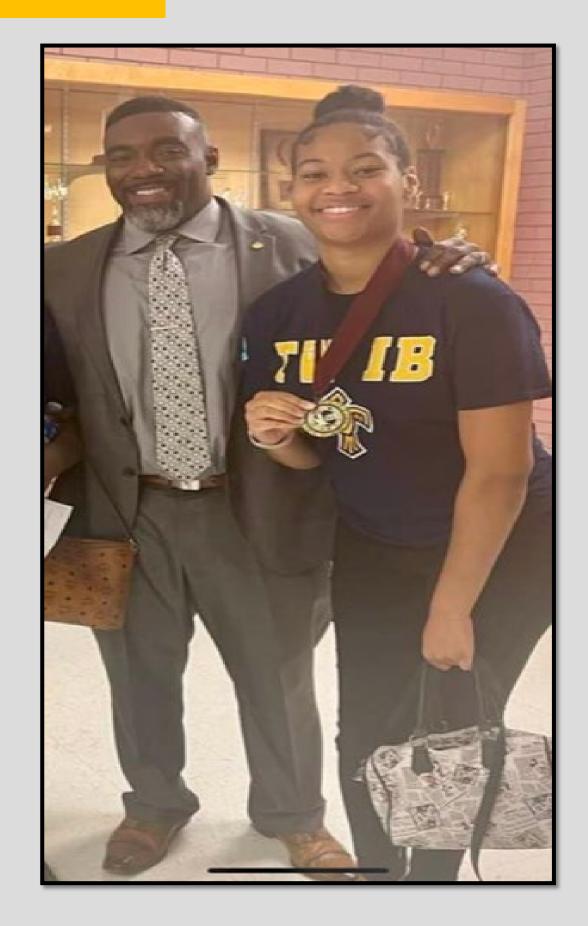
\$72,000 SCHOLARSHIP FROM **BRADLEY UNIVERSITY** 



On November 2nd, I received a scholarship from Bradley University. Bradley is giving me \$18,000 a year with a grand total of \$72,000 for all 4 years.

I am beyond grateful for the IB program and all my IB teachers.

Special thanks to Mrs. Merwald for encouraging me and making sure I knew I could do anything I set my mind on. I feel that I would not have been able to receive this scholarship and accomplish as much as I have without the support of all the IB staff.





THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

#### TREE PLANTING

TW















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# THORNWOOD FIELD TRIP





















The Peace Center's trauma-sensitive approach meets the needs of students and creates a culture that provides a safe learning space for students who are statistically at risk of failure, dropping out, or incarceration.

This year's theme is <u>"Show Up & Show Out"!</u> Our three primary goals for this year:

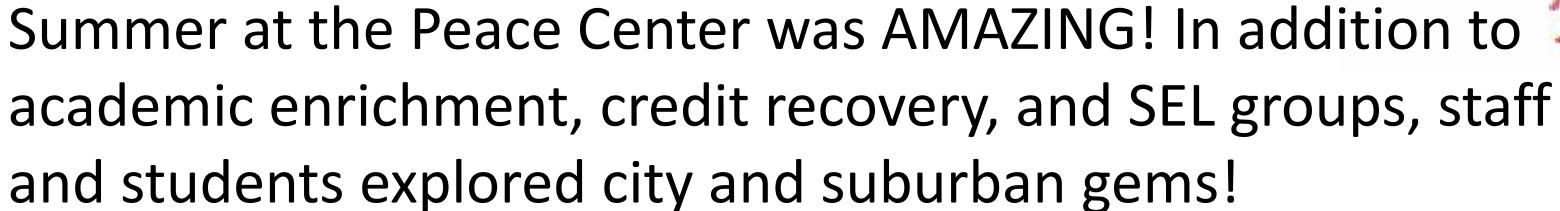
- Increase overall attendance
- Decrease negative behaviors
- Improve math and reading scores



The PEACE CENTER: encourage academic and social knowledge and skills necessary to develop empathy, manage emotions, achieve goals, and establish and maintain positive relationships.

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"Show Up & Show Out"



- Iron Oaks
- Field Museum
- Museum of Science and Industry
- Joliet Junior College
- Kennedy King College







THORNTON



The PEACE CENTER: encourage academic and social knowledge and skills necessary to develop empathy, manage emotions, achieve goals, and establish and maintain positive relationships.

PEACE CENTER





The 2022-2023 school year is a WINNER! We've enjoyed exciting programs and student incentives, promoting positive behaviors and parent participation.

We're seeing growth in attendance and testing.

Increased student morale and personal ambition.

STAR & PSAT
Attendance

54\*\* Attendance:
Parent Info
Sessions

The PEACE CENTER: encourage academic and social knowledge and skills necessary to develop empathy, manage emotions, achieve goals, and establish and maintain positive relationships.

PEACE CENTER





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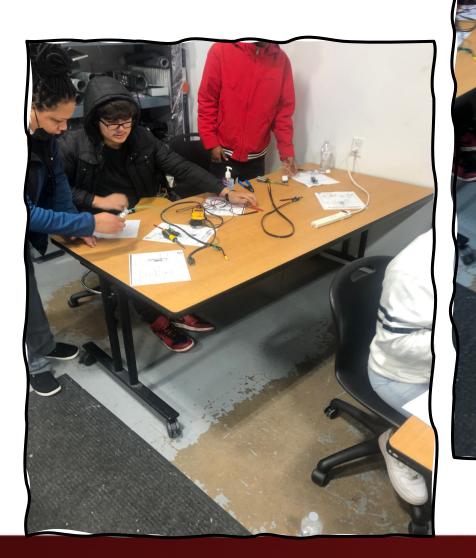
## Dawson Technical Institute is

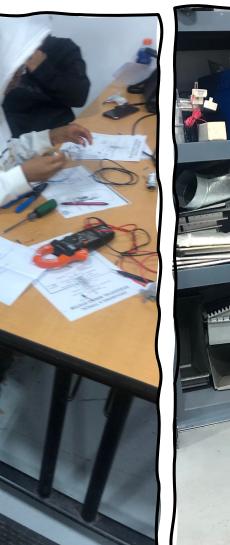
dedicated to providing students with intensive and comprehensive industry validated training in the construction trade and utility industries.



THORNTON TOWNSHIP

HIGH SCHOOL DISTRICT 205













## NEW BUSINESS

A. Presentation: Annual AVID Presentation – Mr. Fickes/Ms. Fortier

# AVID in District 205:

Taking our students to the next level!



#### **AVID in District 205:**

#### Thornridge:

- 8 Sections, 156 students
- 4 Elective Teachers and 22 Site Team Members
- TR AVID Website

#### Thornwood:

- 7 Sections, 162 students
- 4 Elective Teachers and 10 Site Team Members
- TW AVID WEBSITE

#### Thornton:

- 4 Sections, 82 students
- 2 Elective Teachers and 15 Site Team Members
- TT-AVID Website









AVID students outperform their non-AVID peers in every area studied

View
Complete
Data Chart
Here

On Track:

AVID Students earn more credits than non-AVID students

Passing all Classes:

AVID Students: 79.1% Non AVID Students: 53.8%

**Average GPA:** 

AVID Students: 2.95 Non AVID Students: 2.26 **Attendance:** 

AVID Students: 84.3% Non AVID Students: 77.4%

#### Highlights from Thornridge:

- We hosted our biggest <u>Back to School BBQ</u> to date for students, parents, and staff
- We visited the <u>University of Notre Dame</u> and <u>Carthage</u>
   College
- We hosted a school wide period-by-period PD on Collaborative Study Groups
- We have raised over \$1,000 for our Senior AVID Scholarships
- . We are expanding our reach to become school-wide

#### Coming up at TR:

- . AVID Alumni Panel will take place on Dec. 19th
- Career-based field trips to the Cadaver Lab and the Chicago Wolves are in February
- . AVID Week is Jan 23 27
- Leadership days at Camp Manitoqua will take place in May
- Our <u>Annual AVID Awards Ceremony</u> will take place May 2nd - All are invited!



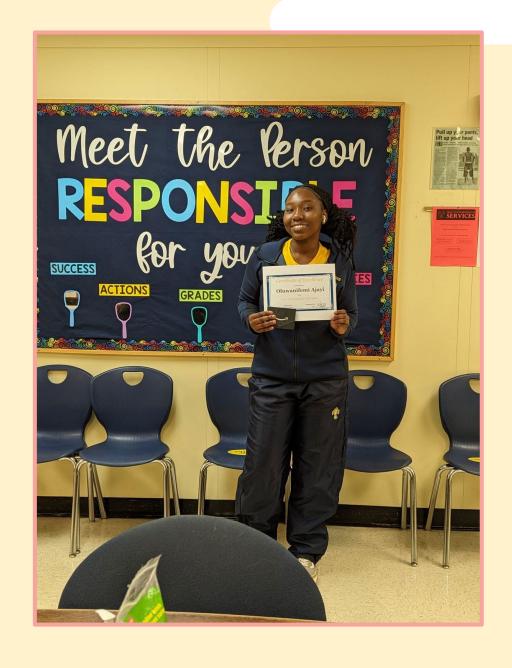
#### Highlights from Thornwood:

- . College Visits: 6 on and 1 off campus
- Professional Development
- . AVID involvement in School Improvement Plan
- Student Recognition
- . Lowest failure rates

#### Coming up at TW:

- . Career based field trip
- . College visits
- . End of the year banquet
- Sustained Professional Development









#### **Special Events:**

Thankful for AVID Alum
College Q&A
College Rep Visits\*\*
Trade School Thursdays\*\*
Thirsty Thursdays
Holiday Food & Toy Drives

\*\*Coordinated by Mrs. King/CCC







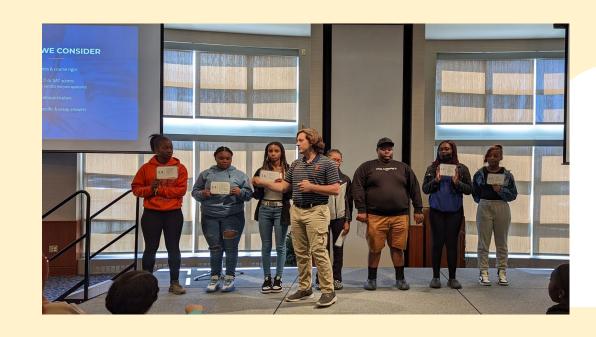
#### Highlights from Thornton:



#### Field Trips:

Mielle Organics+
University of Illinois Urbana-Champaign\*
Illinois State Univ\*
Northwestern Univ\*

\*Included visits from TT alum and daughter of TT teacher +Hosted by owners/TT alum, Melvin & Monique Rodriguez; coordinated by TT alum, Jason Clark



#### Coming S2:

Period-by-period PD
Career-based field trips
AVID Day
AVID Night
Family & Friends Q&A
AVID Awards Night





# Student Testimonials

Thornridge Student

Paris Harris, TT-AVID 12 Student

Mrs. Harris Rucker, TT-AVID 12 Parent

#### Thank You!



Adrienne Martinez

Thornridge

amartinez@ttdi strict205.net



Thornton

Andrea January

ajanuary@ttdistrict 205.net



Thornwood

Jasara Hines

jhines@ttdistrict 205.net

## NEW BUSINESS

B. Recommended Approval of Shoot Your Best Shot Program Proposal - Mr. Fickes/Ms. Fortier (Approval Needed)



# Bringing 2 Programs to Support District 205 Students

Sam Hill
Board Presentation
December 14, 2022



# Roots Youth Development

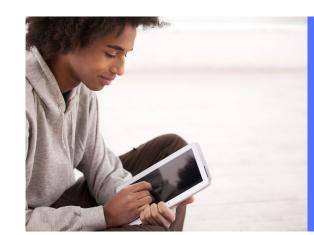
# Mentoring Program



9-Month Program



\$900 Stipend for Participants



**Virtual Setting** 



**Social Field Trips** 

Roots Youth Development is a program that prepares High School Sophomore Students meet the challenges of adolescence to adulthood and achieve their full potential. Youth Development is promoted through educational workshops, social activities and experiences that help youth develop social, ethical, emotional, physical, and cognitive competencies.

# Youth Program @ The Peace Center



Parent Involvement



Encouragement & Praise



Student Self-Reflection



Participating Students learn new skills and how to make positive decisions in a supervised and nurturing environment. Students have a chance to discover the root causes of problems, examine the choices they have made and acquire the tools they need to make better choices. Students can start down a new path, one that leads to a productive, healthy life. Learn how to resolve conflicts and deal with challenges while working toward their high school diploma. Through community partnership opportunities and recreation, youth also discover new talents and build self-esteem. Also engage in new activities, look at various career opportunities, gain employment readiness skill and employment opportunities.

# 

- X
- X
- X
- •Market the Roots Leadership Program to 10 graders (Virtual Program)
- ·Market the Next Level Program to 9th and 10th grade students that are facing behavioral and academic challenges, including youth involved in the juvenile justice system, face constant school suspension or have encounters with the local police department. (Peace Center)
- •Referring students to the program who would benefit from the services
- •Work collaboratively and cooperatively with Shoot Your Best Shot to provide programming on site at District 205
- Space to host program for tutoring and mentoring on Monday and Wednesday from 3pm-5:30pm at the Peace Center



# What We Will Do.:



- ·Host off site Saturday session to support planning community events, plan volunteer project or attend an educational or social field trip.
- ·Provide tutoring and mentoring to 40 students that have challenges with law enforcement, juvenile justice system or probation department
- ·Provide a \$900 stipend to leadership participants in the Roots Program
- •Collaborate with students to host a quarterly community resource fair for the Southland
- ·Assist youth with securing employment and career development
- ·Hire a team to work specifically with the Roots Leadership and Next Level participants

# Our Partnership.

- X
  - Endorsement from district 205
    - ·By-In from administration and the school staff to make referrals to the program
    - •Space on site to make it a safe haven for participating students
    - •Marketing the program and services to the parents and students
    - •Share new program on district website, social media outlets and newsletters etc.
    - •A transition plan in place to move the students from the classroom to the Next Level Program and exit plan from the school
    - •Security plan in place to ensure that the youth exit the property without incidents





# Thank You!

We Look Forward to Helping District 205 Students Shoot Their Best Shot!



C. Recommended Approval of Thornton Township High School Boys' Varsity Wrestling Tournament Overnight Fieldtrip, Lincoln, IL December 28-30, 2022 – Mr. Whitaker (Approval needed)

D. Recommended Approval of Districtwide Heart Monitors – Mr. Horton (Approval needed)

E. Recommended Approval of District-Wide Roofing Repairs – Mr. Horton (Approval needed)

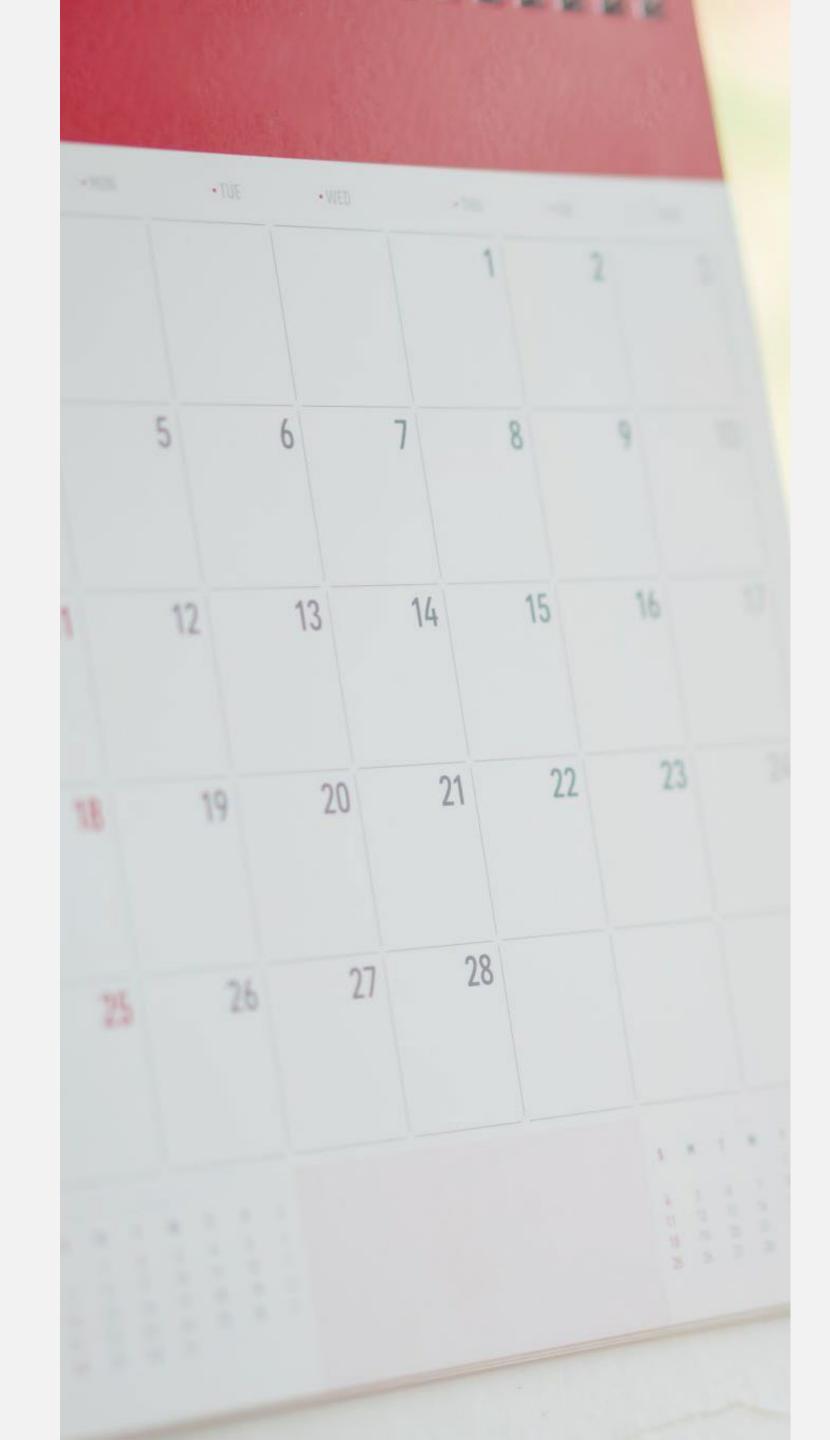
F. Recommended Approval of Final Tax Levy 2022 - Mr. Horton (Approval needed)



### 2022 Tax Levy Presentation

Thornton Township High School

District 205



#### Timetable for Tax Levy Adoption

#### November 9, 2022

Presentation of Estimated Aggregate Tax Levy

#### December 14, 2022

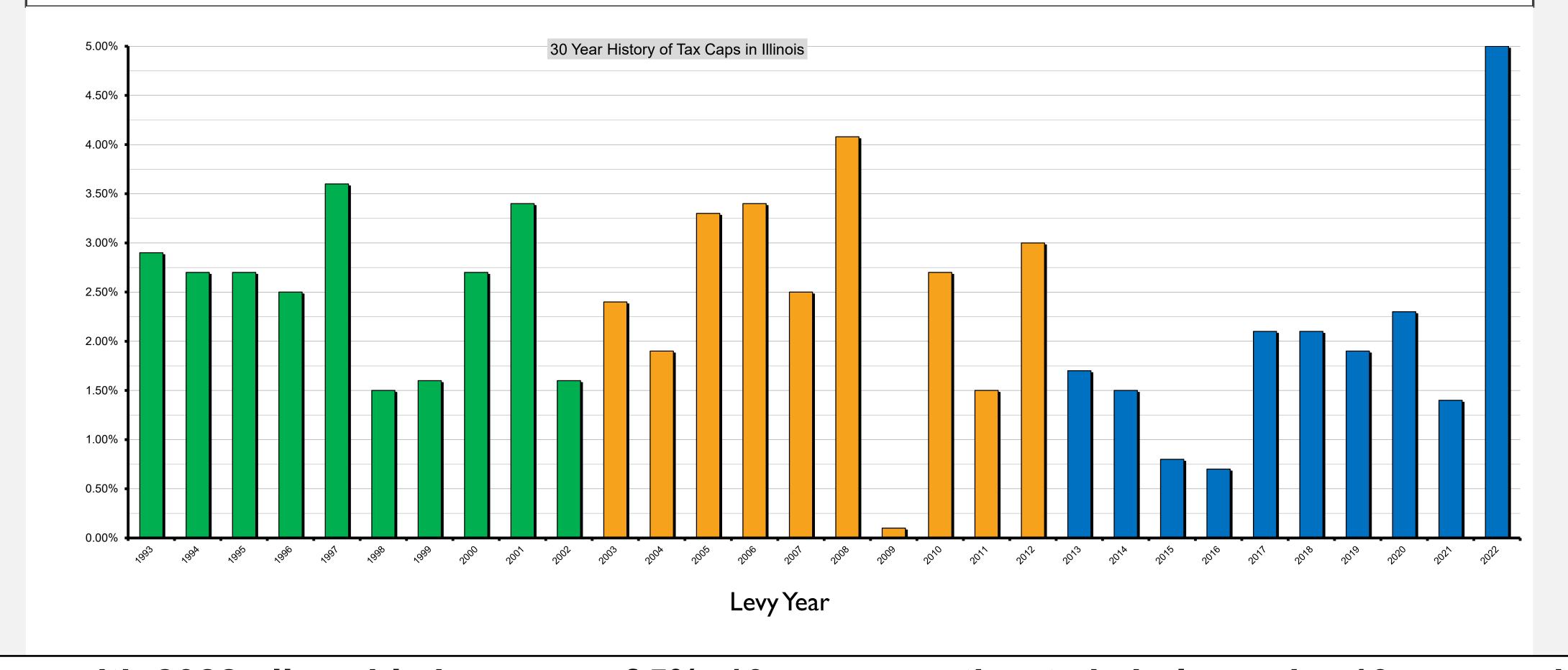
Adopt the 2022 Tax Levy, including all appropriate resolutions

#### **December 27,2022**

File necessary documents with the County Clerk on or before this date

#### 2022 Maximum Allowable Increase in Tax Extension: 5%

School Districts in Tax-Capped Counties are Limited by Rate of Inflation



Even with 2022 allowable increase of 5%, 10-year growth rate is below prior 10-year periods

First 10-year period of tax caps

Second 10-year period of tax caps

Third 10-year period of tax caps

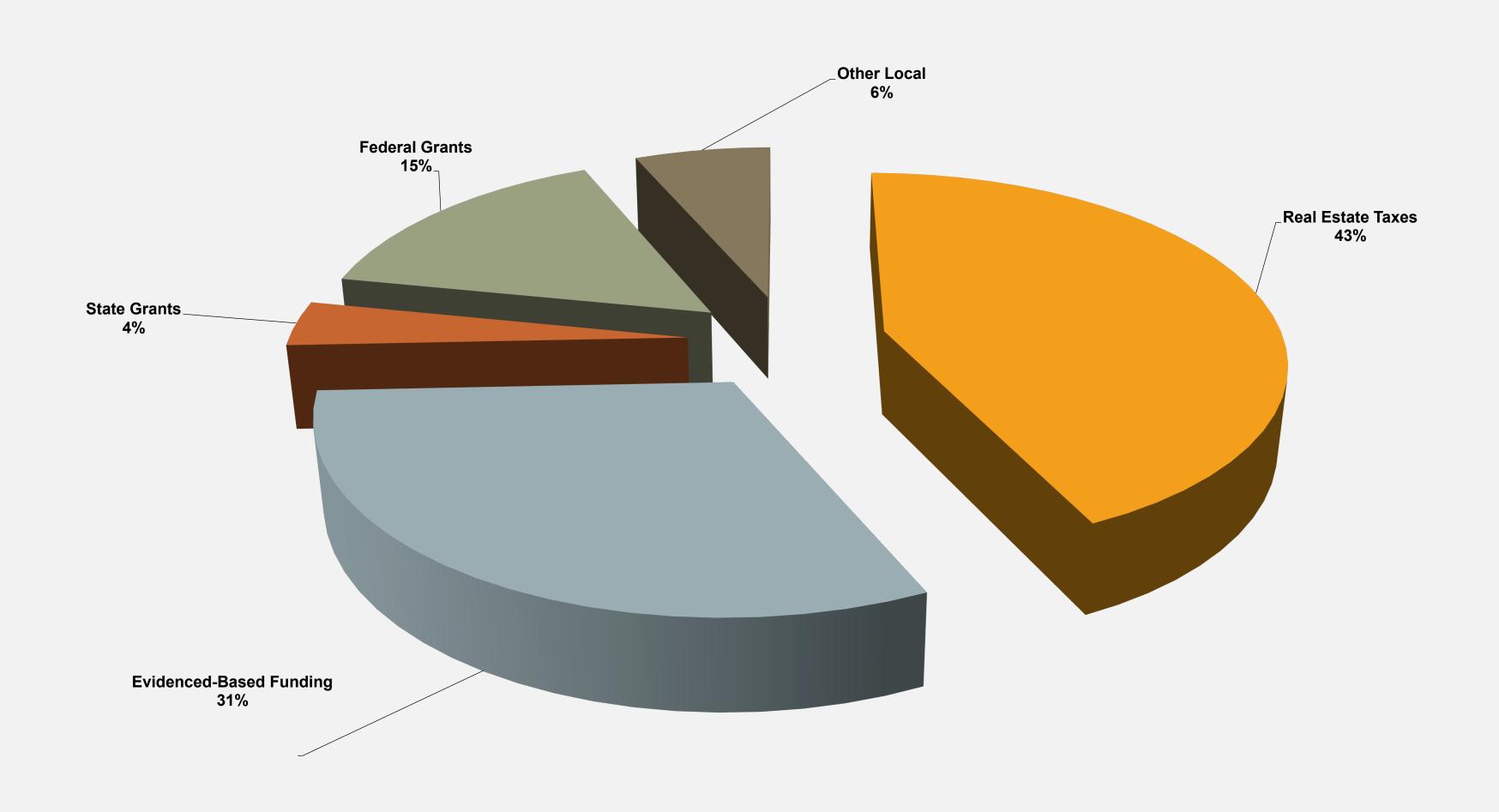
CPI averaged 2.52%

CPI average 2.49%

CPI average 1.95%, even with 5% CPI for 2022

#### Sources of Revenues

FY 2023 Budgeted Figures



#### Fund Balances – Unaudited

Fiscal Year Ending June 30, 2022

Fund Description	Levy Amount
Education Fund	\$54,863,000
Operations and Maintenance Fund	0
Debt Service Fund	4,365,000
Transportation Fund	6,221,000
Municipal Retirement/Social Security Fund	958,000
Capital Projects Fund	4,639,000
Working Cash Fund	10,696,000
Tort Immunity Fund	1,114,000
Fire Prevention and Safety Fund	1,602,000
Total Unaudited Fund Balances	\$84,458,000

#### Recommended Tax Levy

Fund Description	Levy Amount
IMRF Fund	\$ 1,200,000
Social Security Fund	1,700,000
Transportation Fund	4,000,000
Education Fund	68,415,000
Building Fund	6,300,000
Working Cash Fund	500,000
Total Levy	\$ 82,115,000

The above levy will capture the maximum allowable growth allowable under tax cap restrictions (excluding tax abatements)



- In 2018, 2019, 2021, the State of Illinois implemented a \$50 million Statewide Property Tax Relief Grant Program.
- In each of those years, the District applied for and received the grant.
- The grant provides the District with additional state funds with a requirement to use the funds for one or two years to abate (reduce) its tax levy.

#### Recommended Action for 2022 Tax Year

- ✓ Adopt a tax levy that will capture the 5% growth in the District's limiting funds above its prior year maximum allowable extension
- ✓ Maintain the second-year abatement (tax reduction) associated with the FY22 PTRG of \$3,197,000
- ✓ Apply for the FY23 PTRG, which will generate an additional \$3,810,000 in tax abatements beginning in this 2022 Levy Year

The two abatements will reduce the tax extension in D205 in excess of \$7 million for this 2022 levy

#### Aggregate Effect of Tax Abatement Recommendations

Reductions in Taxes Due to Property Tax Relief Grant

	Abatements per
Levy Year	PTRG
2018	\$ 3,749,000
2019	\$3,323,000
2020	\$ 3,323,000
2021	\$3,197,000
2022	<u>\$7,007,000</u>
<b>Total Abatements</b>	\$ 20,599,000

After the Board adopts the abatements for the 2022 tax year, the total taxes **REDUCED** by the Board of Education would total \$20,599,000 during this five-year period.



#### **End of Presentation**

G. Recommended Approval of Resolution declaring an intent to issue not to exceed \$2,800,000 of working cash fund bonds. – Mr. Horton (Approval needed)

H. Recommended Approval of Thornridge and Thornwood High Schools Chiller Replacement – Mr. Horton (Approval needed)



## EXECUTIVE SESSION

- A. Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
  - i. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
  - ii. Student discipline;
  - iii. Collective negotiating matters; and
  - iv. Pending, probable or imminent litigation



## ACTION ITEMS FOLLOWING OPEN SESSION

A. Possible Approval of Tenured Teacher Notice to Remedy

# ADJOURNMENT

Next Regular Meeting

JANUARY 11, 2023

THORNTON TOWNSHIP HIGH SCHOOL